

SENIOR ENGINEER / PROJECT MANAGER

Here at Dokken, anything is within your reach. Come join us and shape the future of the transportation system in the community you live in, regionally, and throughout California.

We are seeking a highly talented and motivated **Senior Engineer/Project Manager**. This individual will be an innovative, highly talented engineer who will provide business development support along with technical and management guidance in the design/engineering of roadway and bridges, highway, freeway, pedestrian/bicycle, and other transportation infrastructure projects.

The ideal candidate has been responsible for 5-10 projects that they personally designed or oversaw the design and provided design support through construction.

Primary Responsibilities:

- Responsible for client relationship management and business development. Lead the development and preparation of proposals and statement of qualifications
- Provide management of staff, and training and mentoring
- Review project financials and prepare project progress reports; ensure completion of work in accordance with contract provisions and perform other contract-related administration duties
- Responsible for leading the planning and design effort of transportation-related projects, including preliminary engineering studies, development of PS&Es, and construction administration
- Coordinate with internal disciplines, utility companies, subconsultants, and clients involved in projects
- Perform quality control review for projects at key submittal milestones.

Requirements:

- Bachelor of Science in Civil Engineering or related field
- California Professional Engineer (PE) license
- 10+ years of transportation project experience
- Delivered PS&E bid packages for transportation projects to construction
- Understanding of multi-disciplinary team coordination, compilation of design and construction documents, and local and resource agency and Caltrans design standards and practices
- Strong presentation and written communication skills
- Demonstrated experience using the Caltrans Project Development Procedures Manual and Regional Local Agency Design Standards
- Demonstrated leadership skills and proven ability to work in a team environment
- Commitment to delivering quality work products and superior service to clients

Compensation: Competitive salary, commensurate with qualifications and experience

Benefits:

- Paid holidays and PTO
- Comprehensive health plan including Medical (Kaiser Permanente and Blue Shield options); Dental (Delta Dental); Vision (VSP), and Flexible Spending Account for health care and dependent care expenses
- 401(k) Profit Sharing Plan with generous, industry-leading **employer match of 9%**
- Participation in Employee Stock Ownership Plan
- Life, accidental death, and long-term disability insurance (Auto-enrollment and Voluntary options available)

FLSA Status: Full-Time; Exempt | **Probationary Period:** 90 Days | Employment with Dokken is governed by the traditional legal principles of "at-will" employment, meaning either you or Dokken may end the employment relationship for any reason and without notice.

Location: Folsom, San Diego, and Redding

Equal Opportunity Employer Statement:

It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age, or disability. Such action shall include employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training.

