

ASSOCIATE CIVIL ENGINEER / PROJECT ENGINEER

Ready to take your career to the next level? Want to be inspired and challenged by the work you do? Then you'll fit in perfectly here at Dokken!

We are hiring associate-level Civil Engineers to support our project managers to take transportation projects from concept to construction – that is, from proposal research and development to feasibility analysis and environmental approval, and from preliminary to final design, bidding, and construction support. **Our core focus is transportation:** bridges, roadways, highways and interchanges, bicycle and pedestrian paths, dams, and other public works facilities.

If you have 5+ years' experience in transportation design and analysis, roadway geometrics, design calculations, technical reports, PS&E, and estimating, etc., we want to meet you! Let's talk about the opportunity to work with some of the best Project Managers in the industry! And how, together, you can create and implement your innovative engineering strategies to transportation challenges – on projects in the community you live, regionally and throughout California.

Primary Responsibilities:

- Execute engineering tasks for the planning, design and construction of transportation projects
- Produce detailed roadway/structure designs, design calculations, technical reports, and PS&E for transportation facilities
- Coordinate with internal disciplines, utility companies, subconsultants, resource agencies and clients involved in projects
- Oversee project progress and budget/expenditures
- Perform quality control and establish BMPs for work products
- Direct and mentor engineering assistant engineers, technicians, and interns in their work
- Support marketing and proposal efforts

Minimum Requirements:

- Bachelor of Science in Civil Engineering or related field
- California Professional Engineer (PE) license or ability to obtain reciprocal license within 6 months.
- 5 to 10 years of transportation project experience after graduation

Required Knowledge, Skills & Abilities

- Success in delivery of PS&E bid packages for transportation projects
- Understanding of multi-disciplinary team coordination, compilation of design and construction documents, and local agency and Caltrans design standards and practices
- Experience with Microsoft Office applications and transportation design software including Civil 3D, MicroStation or AutoCAD
- Strong verbal and written communication skills
- Demonstrated leadership skills and proven ability to work in a team environment
- Commitment to delivering quality work products and superior service to clients

Compensation: Competitive salary, commensurate with qualifications and experience

Benefits:

- Paid holidays and PTO
- Comprehensive health plan including Medical (Kaiser Permanente and Blue Shield options); Dental (Delta Dental); Vision (VSP), and Flexible Spending Account for health care and dependent care expenses
- 401(k) Profit Sharing Plan with generous, industry-leading **employer match of 9%**
- Participation in Employee Stock Ownership Plan
- Life, accidental death, and long-term disability insurance (Auto-enrollment and Voluntary options available)

FLSA Status: Full-Time; Exempt | **Probationary Period:** 90 Days | Employment with Dokken is governed by the traditional legal principles of "at-will" employment, meaning either you or Dokken may end the employment relationship for any reason and without notice.

Location: Folsom, San Diego, and Redding

Equal Opportunity Employer Statement:

It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age, or disability. Such action shall include employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training.

