

ASSISTANT CIVIL ENGINEER

At Dokken Engineering, we're looking for the best and brightest to join our growing team. You will be an integral part of an excellent team that delivers innovative engineering solutions for local, state, and federally funded projects. **Our core focus is transportation:** roadways, highways and interchanges, bridges, bicycle and pedestrian paths, dams, and other public works facilities.

As an **Assistant Civil Engineer**, you will be working under the direction of our Associate and Senior Engineers, providing a variety of professional civil engineering tasks, in the office and in the field. You will be performing engineering work and exercising independent judgment.

Primary Responsibilities:

- Determine alignment and grade of highways, roadways, and other transportation facilities
- Analyze data and balance earthwork and embankment needs
- Survey for and determine location of transportation facilities
- Conduct hydraulic/hydrologic analyses and determine design for culverts
- Determine right of way needs
- Prepare plans and cost estimates for construction or maintenance of transportation facilities
- Inspect construction of such facilities and judge whether they meet specifications

Minimum Requirements:

- Bachelor of Science in Civil Engineering or related field
- Engineer in Training Certification; or ability to obtain within 6 months
- CA driver's license

Required Knowledge, Skills & Abilities

- Possess technical knowledge of pertinent rules, standards, and regulations as it relates to roadway design and construction standards in the State of California
- Gather, compile, analyze and evaluate a variety of technical reports and make sound decisions and recommendations
- Read and interpret technical information from plats and construction plans
- Prepare clear and concise written technical correspondence with clients, property owners, and State/local and resource agencies
- Operate computer using engineering design software, word processing, spreadsheet, and scheduling applications

Preferred Traits/Abilities:

- 0-3 years of experience in roadway design and engineering is preferred
- A self-starter, with ability to work with minimal direction and supervision
- Ability to multi-task and prioritize deadlines in a fast-paced environment
- Great organization skills, detail-oriented and superior follow-up skills
- Positive attitude with willingness to assist others
- Excellent communication skills and friendly demeanor
- Work independently and as a member of a project team

Compensation: Competitive salary, commensurate with qualifications and experience

Benefits:

- Paid holidays and PTO
- Comprehensive health plan including Medical (Kaiser Permanente and Blue Shield options); Dental (Delta Dental); Vision (VSP), and Flexible Spending Account for health care and dependent care expenses
- 401(k) Profit Sharing Plan with generous, industry-leading **employer match of 9%**
- Participation in Employee Stock Ownership Plan
- Life, accidental death, and long-term disability insurance (Auto-enrollment and Voluntary options available)

FLSA Status: Full-Time; Exempt | **Probationary Period:** 90 Days | Employment with Dokken is governed by the traditional legal principles of "at-will" employment, meaning either you or Dokken may end the employment relationship for any reason and without notice.

Location: Folsom, San Diego, and Redding

Equal Opportunity Employer Statement:

It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age, or disability. Such action shall include employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training.

