

## FULL-TIME PRINCIPAL ARCHAEOLOGIST

We have an immediate opening for a **Full Time Principal Archaeologist** in our Folsom office with a desire to be part of a close-knit and energetic multidisciplinary environmental team. This individual will work closely with our two Principal archaeologists to become an established and integral part of our Cultural Management Team. We are seeking an individual with a minimum of 5 years' experience who will be responsible for leading the cultural resource identification and evaluation efforts associated with projects, including field surveys, archival research, Native American Tribal Government consultation, and cultural report drafting needed to comply with both the California Environmental Quality Act (CEQA) and the National Environmental Policy Act (NEPA) regulations.

Dokken has provided environmental and cultural resource services for over 20 years. We deliver innovative environmental and engineering solutions for local, state, and federally funded public works projects. Our core focus is infrastructure: roadways, bridges, highways and interchanges, water/irrigation facilities, bicycle and pedestrian paths, dams, and other public facility projects. To learn more, visit us at [www.dokkenengineering.com](http://www.dokkenengineering.com).

### **Minimum Requirements:**

- Must have completed an archaeological field school.
- Must have completed a BA or BS in anthropology, archaeology, history, or cultural resource management. An MA is preferred.
- Minimum 5 years of experience in cultural resource management/archaeology, preferably in California, including:
  - Archaeological Field Survey
  - Extended Phase I Presence/Absence Testing
  - Report Writing (sole author preferred)
  - Native American Consultation
  - Historical Groups Consultation
  - Archival Research
  - GPS/GIS data collection and mapping
- Knowledge of federal and California environmental laws (i.e., Section 106 of the National Historic Preservation Act, NEPA, and CEQA).
- Experience with public works projects, transportation projects, and/or the Caltrans Section 106 process, is preferred.

### **Duties, As Directed:**

- Conducting literature research and record searches
- Coordinating Native American consultation
- Leading archaeological field surveys and preparing site documentation
- Conducting archaeological excavation (testing and data recovery)
- Writing cultural reports including, but not limited to, Caltrans formatted cultural reports
- Working with clients, regulatory authorities, and subconsultants
- Assisting with the development and implementation of mitigation and monitoring reporting programs

**Compensation:** \$70,000 to \$115,000. Salary is competitive, commensurate with qualifications and experience and an annual performance-based bonus.

### **Benefits:**

- Paid holidays and Vacation (Paid Time Off/PTO)
- Comprehensive health plan including Medical (Kaiser Permanente and Blue Shield options); Dental (Delta Dental); Vision (VSP), and Flexible Spending Account for health care and dependent care expenses
- 401(k) Profit Sharing Plan with industry-leading **employer match of up to 9%**
- **Annual Stock Accrual** in Dokken's Employee Stock Ownership Plan
- Life, accidental death, and long-term disability insurance (Auto-enrollment and Voluntary options available)



Email your resume to [adunay@dokkenengineering.com](mailto:adunay@dokkenengineering.com) or [jobs@dokkenengineering.com](mailto:jobs@dokkenengineering.com)

**Additional Perks:**

- Professional Development Opportunities (Memberships, Conferences, etc.)
- Training and Tuition Reimbursement
- Professional Registration, Permits and Licensing Sponsorship
- Employee appreciation, recognition, and social events
- Volunteer opportunities (Road and creek clean ups, community service days, etc.)
- Minority Mentorship Program
- High School/College Guidance/Internships

**FLSA Status:** Full-Time Exempt

**Probationary Period:** 90 Days

Employment with Dokken Engineering is governed by the traditional legal principles of "at-will" employment, meaning either you or Dokken Engineering may end the employment relationship for any reason and without notice.

**Location:** Folsom HQ office. Position requires in-office attendance. Intermittent travel for field surveys throughout the State will be required.

**Date Posted:** 09/01/2022

**Equal Opportunity Employer Statement:**

It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age, or disability. Such action shall include employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training.



Email your resume to [adunay@dokkenengineering.com](mailto:adunay@dokkenengineering.com) or [jobs@dokkenengineering.com](mailto:jobs@dokkenengineering.com)