

## ASSISTANT ENGINEER (Roadway Designer)

At Dokken Engineering, we're looking for the best and brightest to join our growing team. You will be an integral part of an excellent team that delivers innovative engineering solutions for local, state, and federally funded projects. Our core focus is transportation: roadways, highways and interchanges, bridges, bicycle and pedestrian paths, dams, and other public works facilities.

As an Assistant Engineer, you will be working under the direction of our Associate and Senior Engineers, providing a variety of professional civil engineering tasks, in the office and in the field. You will be performing engineering work and exercising independent judgment.

### Primary Responsibilities:

- Determine alignment and grade of highways, roadways, and other transportation facilities
- Analyze data and balance earthwork and embankment needs
- Survey for and determine location of transportation facilities
- Conduct hydraulic/hydrologic analyses and determine design for culverts
- Determine right of way needs
- Prepare plans and cost estimates for construction or maintenance of transportation facilities
- Inspect construction of such facilities and judge whether they meet specifications

### Minimum Requirements:

- Bachelor of Science in Civil Engineering or related field
- Engineer in Training Certification; or ability to obtain within 6 months
- CA driver's license

### Required Knowledge, Skills & Abilities:

- Possess technical knowledge of pertinent rules, standards, and regulations as it relates to roadway design and construction standards in the State of California
- Gather, compile, analyze and evaluate a variety of technical reports and make sound decisions and recommendations
- Read and interpret technical information from plats and construction plans
- Prepare clear and concise written technical correspondence with clients, property owners, and State/local and resource agencies
- Operate computer using engineering design software, word processing, spreadsheet, and scheduling applications

### Preferred Traits/Abilities:

- 2-3 years of experience in roadway design and engineering is preferred
- A self-starter, with ability to work with minimal direction and supervision
- Ability to multi-task and prioritize deadlines in a fast-paced environment
- Great organization skills, detail-oriented and superior follow-up skills

- Positive attitude with willingness to assist others
- Excellent communication skills and friendly demeanor
- Work independently and as a member of a project team

**FLSA Status:** Exempt

**Schedule:** Full-time; Monday to Friday, 8:00 a.m. to 5:00 p.m.

**Compensation:** Competitive salary ranging from \$65,000 to \$80,000; commensurate with qualifications and experience

**Benefits:**

- Comprehensive health plan including medical, dental and vision coverage, with premiums as low as \$30.00/month
- 401(k) Profit Sharing Plan with generous, industry-leading employer match
- Participation in Employee Stock Ownership Plan
- Paid holidays and personal leave
- Long term disability, life, and accidental death insurance, each starting at \$85,000

**Introductory/Probationary Period:** At-Will Employment

**Position Location:** Folsom HQ Office

**Date Posted:** Wednesday, August 18, 2021

**Reply By:** Friday, September 17, 2021

**Equal Opportunity Employer Statement:**

It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age, or disability. Such action shall include employment, promotion, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training.