

# Associate Transportation Engineer

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Ready to take your career to the next level? Want to be inspired and challenged by the work you do? Dokken Engineering is looking for you! We are hiring associate-level Transportation Engineers to support our project managers in taking transportation projects from concept to construction – from proposal research and development to feasibility analysis and environmental approval and from preliminary to final design, bidding, and construction support.

We are seeking **Associate Transportation Engineers** for our Folsom, Redding, and San Diego offices. Under the guidance of Senior Engineers, you will provide support on a variety of civil engineering tasks, taking projects from initial concept to preliminary engineering and from final design through construction. You will perform engineering work and exercise independent judgment.

## **Primary Responsibilities:**

- Execute engineering tasks for the planning, design, and construction of transportation projects
- Produce detailed roadway/structure designs, design calculations, technical reports, and PS&E for transportation facilities
- Coordinate with internal disciplines, utility companies, sub-consultants, resource agencies and clients

## **Other Duties & Responsibilities:**

- Oversee project progress and budget/expenditures
- Perform quality control and establish BMPs for work products
- Direct and mentor engineering assistant engineers, technicians and interns in their work
- Support marketing and proposal efforts

## **Minimum Requirements:**

- Bachelor of Science in Civil Engineering or related field
- California Professional Engineer (PE) license or ability to obtain reciprocal license within 6 months.
- 4-10 years of transportation project experience after graduation
- CA driver's license

## **Preferred Knowledge, Skills, and Abilities:**

- Success in delivery of PS&E bid packages for transportation projects
- Understanding of multi-disciplinary team coordination, compilation of design and construction documents, and local agency and Caltrans design standards and practices
- Experience with Microsoft Office applications and transportation design software, including Civil 3D, MicroStation, or AutoCAD
- Strong verbal and written communication skills
- Demonstrated leadership skills and proven ability to work in a team environment
- Commitment to delivering quality work products and superior service to clients

**Physical Requirements:**

- Will sit, stand, or walk for the entire duration of a workday
- Will use telephone, computer system, email, or other electronic devices regularly
- Close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus
- Work mostly indoors; occasionally work outdoors
- Usually work near others, such as in a shared office space
- Occasionally wear protective gear, such as a hard hat and safety vest
- Sometimes work in noisy or distracting work environments
- Occasionally travel to a project site by automobile and/or airplane
- Occasionally work from a vehicle while at project sites

**FLSA Status:** Full-Time Exempt

**Compensation:** Annual salary ranges from \$100,000 to \$140,000 per year, commensurate with qualifications and experience

**Benefits:**

- Competitive pay with a bonus program
- Exceptional medical, dental, vision, and wellness programs.
- 401(k) Profit Sharing Plan with generous company match and ESOP contributions
- Generous Paid Time Off (PTO) and holidays
- Professional development opportunities

**Introductory/Probationary Period:** At-Will Employment

**Location:** San Diego, CA

**Schedule:** Full-time; Monday to Friday; In-Person

**Equal Opportunity Employer Statement:**

Dokken Engineering is committed to providing a workplace free from discrimination or harassment. No one shall be discriminated against on the basis of age, disability, sex, race, national origin, religion or belief, gender reassignment, marriage/civil partnership, pregnancy/maternity, sexual orientation, military service, or political affiliation.

We are an inclusive organization that actively promotes equality of opportunity for all with the right mix of talent, skills, and potential. We welcome all applications from a wide range of candidates. Selection for roles will be based on individual merit alone.

**Date Posted:** October 29, 2024

**If you would like to be a part of our team, e-mail your resume, cover letter, and three (3) references to [jobs@dokkenengineering.com](mailto:jobs@dokkenengineering.com);  
We look forward to meeting you!**