



Senior Restoration Ecologist at Dokken (Folsom, California)

Dokken's environmental branch has an opening for a **Senior Restoration Ecologist** starting in the fall of 2023 (start date is negotiable). **The ideal candidate will be proficient with developing and implementing stream channel, wetland, and/or riparian habitat restoration projects in California. The candidate should be skilled with permitting mitigation projects through relevant regulatory and land use agencies and should have experience securing and managing contracts for restoration related projects.**



Dokken provides environmental planning and permitting, engineering, water resources design, and construction support services for local, state, and federally funded projects including bridges, roads, trails, water/irrigation systems, transit systems, etc. Dokken has an in-house environmental team of biologists, arborists, archaeologists, noise/air experts, and environmental planners.

Dokken currently develops small to medium scale restoration projects on or off-site from our infrastructure projects to mitigate for biological impacts. The **Senior Restoration Ecologist** would expand on these services allowing Dokken to deliver larger scale and more complex restoration projects. When implementing restoration projects we partner with non-profits, land trusts, local, state, and federal agencies including, but not limited to, U.S. Forest Service, U.S. Fish and Wildlife Service, and California Department of Fish and Wildlife.

Responsibilities include: conducting literature research; completing field surveys to collect field data; collaborating with clients, regulatory agencies, land owners, land trusts, and contractors; developing restoration and revegetation plans/specifications/estimates; securing environmental permits and approvals; ensuring compliance with Federal and State environmental requirements; preparing long-term management plans and habitat mitigation and monitoring plans; assisting with establishment of conservation easements and endowments; and, overseeing implementation and the long term success of the restoration projects. Other responsibilities could include training and

managing environmental staff, assisting with overall environmental planning and permitting, and writing environmental related technical reports. This position will be involved with writing proposals and securing new biological/restoration related contracts.



Qualifications: Minimum of BA or BS in biology, ecology, or a related biology field. Applicants should have a minimum of 10 years of experience successfully developing and implementing restoration projects in California. Applicants should have a good working knowledge of federal and California



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laws (e.g. the Federal and State Endangered Species Acts, Clean Water Act, NEPA, and CEQA). Training will be provided as needed.

Position will be based in Folsom, CA with occasional travel throughout California. Salary: \$90,000 – \$125,000 dependent on qualifications plus a comprehensive benefits package, an employee stock ownership plan, and 9% matching 401k program. **If interested, please submit a resume and cover letter to jobs@dokkenengineering.com**