



# Senior Engineer

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At Dokken Engineering, we don't just design infrastructure — we build solutions that improve lives. If you're driven by purpose, thrive on collaboration, and want to work on complex, meaningful capital improvement projects, we want to hear from you!

We're hiring **Senior-Level Engineers** to work alongside our experienced Project Managers and Group Leaders. In this role, you'll play a key part in delivering projects from the earliest spark of an idea all the way through to final construction — including proposal development, feasibility studies, environmental clearance, preliminary and final design, bidding, and construction support.

## **Primary Responsibilities:**

- Execute engineering tasks for the planning, design and construction of capital improvement projects
- Oversee detailed roadway and utility (water, sewer, storm drain) designs, design calculations, technical reports, and PS&E for capital improvement facilities
- Coordinate with internal disciplines, utility companies, subconsultants, resource agencies, and City, County, and State clients
- Develop capital improvement project delivery schedules for all phases

## **Other Duties & Responsibilities:**

- Oversee project progress and budget/expenditures
- Perform quality control and establish BMPs for work products
- Direct and mentor engineering associate and assistant engineers, technicians and interns in their work
- Support marketing and proposal efforts

## **Minimum Requirements:**

- Bachelor of Science in Civil Engineering or related field
- California Professional Engineer (PE) license or ability to obtain reciprocal license within 6 months.
- 10+ years of capital improvement project experience after graduation
- CA driver's license

## **Preferred Knowledge, Skills and Abilities:**

- Success in delivery of PS&E bid packages for capital improvement projects
- Understanding of multi-disciplinary team coordination, compilation of design and construction documents, and local agency, APWA Standards ("Greenbook"), and Caltrans design standards, specifications, practices
- Experience with Microsoft Office applications and design software including Civil 3D, MicroStation or AutoCAD
- Strong verbal and written communication skills
- Demonstrated leadership skills and proven ability to work in a team environment
- Commitment to delivering quality work products and superior service to clients

**Physical Requirements:**

- Will sit, stand or walk for the entire duration of a workday
- Will use telephone, computer system, email, or other electronic devices on a regular basis
- Close vision, distance vision, peripheral vision, depth perception and ability to adjust focus
- Work mostly indoors; occasionally work outdoors
- Usually work near others, such as in a shared office space
- Occasionally wear protective gear, such as a hard hat and safety vest
- Sometimes work in noisy or distracting work environments
- Occasionally travel to a project site by automobile and/or airplane
- Occasionally work from a vehicle while at project sites

**FLSA Status:** Full-Time Exempt

**Compensation:** Annual salary ranges from \$145,000 \$160,000 per year, commensurate with qualifications and experience

**Benefits:**

- Competitive pay with bonus program
- Exceptional medical, dental, vision, and wellness programs.
- 401(k) Profit Sharing Plan with generous company match and ESOP contributions
- Generous Paid Time Off (PTO) and holidays
- Professional development opportunities

**Introductory/Probationary Period:** At-Will Employment

**Locations:** Irvine, CA

**Schedule:** Full-time; Monday to Friday;

**Equal Opportunity Employer Statement:**

Dokken Engineering is committed to providing a workplace free from discrimination or harassment. There shall be no discrimination based on age, disability, sex, race, national origin, religion or belief, gender reassignment, marriage/civil partnership, pregnancy/maternity, sexual orientation, military service, or political affiliation.

We are an inclusive organization that actively promotes equality of opportunity for all, with the right mix of talent, skills, and potential. We welcome all applications from a wide range of candidates. Selection for roles will be based solely on individual merit.

**Date Posted:** July 21, 2025

**End Post:** October 31<sup>st</sup>, 2025

**If you would like to be a part of our team, e-mail your resume, cover letter, and three (3) references to [jobs@dokkenengineering.com](mailto:jobs@dokkenengineering.com);  
We look forward to meeting you!**