



ASSOCIATE ENGINEER (Water Resources)

At Dokken Engineering, we're looking for the best and brightest to join our Water Resources team. Dokken Engineering delivers innovative engineering solutions for local, state, and federally funded projects throughout the state of California. Come join us to develop and implement innovative water resources strategies and solutions -- on projects in the community you live in, regionally, and throughout California.

We are seeking an **Associate Engineer/Water Resources** for our Folsom HQ office. Under the guidance of Senior Engineers, you will be providing a variety of professional civil engineering and hydraulics tasks. You will be performing engineering work and exercising independent judgment.

Essential Functions:

- Support preparation of engineering analyses for potable water, sewer, recycled water, drainage, flood control, and agricultural irrigation systems
- Support the analysis and preparation of erosion control mitigation
- Support in the preparation of construction stormwater documents
- Prepare and check quantity calculations
- Lead in preparation of plans, estimates, and reports associated with water resources design and analyses

Other Duties & Responsibilities:

- Coordination with internal/external disciplines, utility companies, subconsultants and clients
- Attend meetings, prepare meeting minutes, and address action items
- Perform quality control for reports/projects
- Mentoring less experienced staff
- Provide oversight for entry level staff
- Support marketing efforts

Minimum Requirements:

- Bachelor of Science in Civil Engineering or related field
- California Professional Civil Engineer license
- 5 to 10 years of progressive water resources experience
- CA driver's license

Other Desired Knowledge, Skills & Abilities:

- Working knowledge of hydraulic design software such as HEC-RAS, StormCAD, Innovye software, PondPack, CulvertMaster, WSPG, ArcGIS, and other similar programs
- Understanding of basic and more complex water resources principles
- Stormwater Practitioner/Designer (QSP/D) certification a plus
- Effective interpersonal, verbal and written communication skills

NOTE: Job duties and responsibilities are subject to change at any time and may include other tasks, as assigned.

- Strong technical writing and analytical skills
- Ability to work independently and as part of a team
- Experience with roadway design and CAD software such as Microstation, In-Roads, or AutoCAD

Physical Requirements:

- Will sit, stand or walk for the entire duration of a workday
- Will use telephone, computer system, email, or other electronic devices on a regular basis
- Close vision, distance vision, peripheral vision, depth perception and ability to adjust focus
- Work mostly indoors. Occasionally work outdoors in remote or urban environments
- Usually work near others, such as in a shared office space
- Occasionally wear protective gear, such as a hard hat
- Sometimes work in noisy or distracting work environments
- Occasionally travel to a project site by automobile and/or airplane
- Occasionally work from a vehicle while at project sites

FLSA Status: Full-Time Exempt**Compensation:** Competitive salary ranging from \$100,000 to \$125,000 commensurate with qualifications and experience**Benefits:**

- Comprehensive health plan including medical, dental and vision coverages
- 401(k) Profit Sharing Plan with generous employer match
- Participation in Employee Stock Ownership Plan
- Life, accidental death and long-term disability insurance

Location: Folsom HQ Office; In-Person**Schedule:** Full-time; Monday to Friday, 8:00 a.m. to 5:00 p.m.**Introductory/Probationary Period:** At-Will Employment**Equal Opportunity Employer Statement:**

It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age, or disability. Such action shall include employment, promotion, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training.

Date Posted: 7/28/2023**End Post:** Until Filled